

ELIGIBILITY CRITERIA

HIRING OF VISITING FACULTY ON PER HOUR BASIS

(ACADEMIC YEAR 2026-2027)

Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Law and Arts & Design (Studio Practice) & Allied Health Sciences	
Professor	<u>Minimum Qualification</u> Ph.D from an HEC recognized Institution in the relevant field. <u>Experience</u> 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <u>Minimum Number of Publications</u> The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.
Associate Professor	<u>Minimum Qualification</u> Ph.D in the relevant field from an HEC recognized University/Institution. <u>Experience</u> 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <u>Minimum Number of Publications</u> The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.
Assistant Professor	<u>Minimum Qualification</u> Ph.D in relevant field from HEC recognized University/Institution. <u>Experience</u> No experience required. <u>Minimum Number of Publications</u> Nil
Lecturer	<u>Minimum Qualification</u> First Class MS/M.Phil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career. <u>Experience</u> Nil <u>Minimum Number of Publications</u> Nil
Eligibility conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines	
Lecturer	<u>Minimum Qualification</u> First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career. <u>Experience</u> Nil <u>Minimum Number of Publications</u> Nil
Eligibility conditions for appointment of faculty in Law disciplines	
Assistant Professor	LL.B degree from an HEC recognized University/Institution having 05 years standing as an Advocate of High Court. (Criteria settled by Supreme Court in Constitution Petition No. 134/2012 dated 13.12.2018) Pakistan Bar Council vs Federal Government 2018 SCMR 1891.
Lecturer	<u>Minimum Qualification</u> LLB Degree (First Class) from an HEC recognized University/ Institutions with no 3rd division in the academic career. <u>Experience</u> Nil <u>Minimum Number of Publications</u> Nil
Eligibility conditions for appointment of faculty in Engineering discipline	
Lecturer	<u>Minimum Qualification</u> M.Sc.(Engineering) / M.Phil (First Class) in the relevant field from HEC recognized University/Institution with no 3rd division in the academic career <u>Experience</u> Nil <u>Minimum Number of Publications</u> Nil (Note: Registration with PEC is mandatory)
Lab Engineer	B.Sc (second division) in Engineering or equivalent qualification from an institute or a University recognized by the Higher Education Commission. Age: 21-35 Years (Note: Registration with PEC is mandatory)

Eligibility conditions for appointment of faculty in Allied Health Sciences	
Assistant Professor	<u>Required Basic Qualification</u> MBBS or equivalent medical qualifications fully recognized / registered by the PM&DC. <u>Required Postgraduate (Additional) Qualification</u> PM&DC recognized Level II b OR Level III Qualification in respective basic subjects OR Equivalent PM&DC Level II b or Level III qualification in the respective specialty recognized / registered by PM&DC. <u>Required Experience</u> Two (02) years teaching experience as Demonstrator/Lecturer before or after Level-II b qualification or one year teaching experience as Demonstrator/Lecturer before or after Level-III qualification. <u>Required Research Publications</u> Two (02) research papers are required in relevant subject.
Lecturer	<u>Required Basic Qualification</u> MBBS or equivalent medical qualifications fully recognized / registered by the PM&DC. <u>Required Postgraduate (Additional) Qualification</u> Not required <u>Required Experience</u> Not required <u>Required Research Publications</u> Not required
Note: As per Recruitment Policy, CGPA equal to or more than 3.00 out of 4.00 is equivalent to 1 st division.	